

SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 1990 "
(Shown in Nominal Dollars)

Fiscal Year	General Salary Adjustments					Additional Increases for Selected Classes		
	Dollars Appropriated	Effective Date	Annual Cost	% Salary Adjustment	% Performance Adjustment	Dollars Appropriated	Effective Date	Annual Cost
FY 1990	\$12,600,000	July 1	\$12,600,000	-0-	1.25%	\$2,500,000	July 1	\$2,500,000
FY 1991	\$45,550,000	July 1	\$45,550,000	4.50%	-0-	\$2,450,000	July 1	\$2,450,000
FY 1992	-0-	NA	-0-	-0-	-0-	-0-	NA	-0-
FY 1993	\$9,100,000	April 1	\$36,400,000	\$1,000/FTE 2/	-0-	-0-	NA	-0-
FY 1994	-0-	NA	-0-	-0-	-0-	-0-	NA	-0-
FY 1995	\$40,700,000	July 1	\$57,900,000	3.00%	-0-	-0-	NA	-0-
		April 1		2.00%	-0-	-0-		
FY 1996	\$12,700,000	January 1	\$25,400,000	-0-	2.00%	\$3,000,000	January 1	\$6,000,000
FY 1997	\$8,430,000	April 1	\$33,720,000	1% and \$500/FTE 3/	-0-	\$1,500,000	January 1	\$3,000,000
FY 1998	\$22,500,000	October 1	\$30,000,000	2.5% up to \$1,000 4/	-0-	\$3,500,000	October 1	\$4,666,700
	\$18,000,000	January 1	\$36,000,000	-0-	2.50% 5/			
FY 1999	\$19,000,000	January 1	\$38,000,000	-0-	2.50% 5/	\$16,500,000	October 1	\$22,000,000
FY 2000	\$7,420,000	April 1	\$29,680,000	-0-	2.00% 6/	\$1,650,000	January 1	\$3,300,000 7/
FY 2001	\$7,591,000	April 1	\$30,364,000	-0-	2.00% 6/	\$1,650,000	January 1	\$3,300,000 7/

1/ Represents General Fund appropriations. Amounts shown for each salary adjustment reflect the cost in the first fiscal year.

2/ Equates to approximately 4.2%.

3/ Equates to approximately 2.9%.

4/ Equates to approximately 2.44%.

5/ Funds merit increases up to 5%.

6/ Funds merit increases up to 4%.

7/ Funds adjustments only for the Arizona Department of Administration personnel system.