

**SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 2014
(Shown in Nominal Dollars)**

| Fiscal Year | General Fund | | | | | | | Other Appropriated Funds | | |
|-------------|------------------------------|----------------|---------------|-----------------------|---|----------------|-----------------------------|--------------------------|-----------------------------|--|
| | General Salary Adjustments | | | | Additional Increases for Selected Classes | | | All Salary Adjustments | | |
| | Dollars Appropriated | Effective Date | Annual Cost | % Salary Adjustment | Dollars Appropriated | Effective Date | Annual Cost | Dollars Appropriated | Annual Cost | |
| FY 2014 | \$0 | NA | \$0 | 0.00% | \$0 | NA | \$0 | \$0 | \$0 | |
| FY 2015 | \$0 | NA | \$0 | 0.00% | \$3,300,000 | July 1 | \$3,300,000 ^{1/} | \$479,200 | \$479,200 ^{2/} | |
| FY 2016 | \$0 | NA | \$0 | 0.00% | \$0 | NA | \$0 | \$0 | \$0 | |
| FY 2017 | \$0 | NA | \$0 | 0.00% | \$4,696,400 | Varies | \$4,791,700 ^{3/4/} | \$1,041,700 | \$1,041,700 ^{5/} | |
| FY 2018 | \$0 | NA | \$0 | 0.00% | \$97,700 | January 1 | \$195,300 ^{6/} | \$1,201,400 | \$1,201,400 ^{7/} | |
| FY 2019 | \$0 | NA | \$0 | 0.00% | \$223,500 | January 1 | \$0 ^{8/} | \$0 | \$0 | |
| FY 2020 | \$0 | NA | \$0 | 0.00% | \$69,735,100 | July 1 | \$69,735,100 ^{9/} | \$2,291,600 | \$2,291,600 ^{9/} | |
| FY 2021 | \$0 | NA | \$0 | 0.00% | \$0 | NA | \$0 | \$0 | \$0 | |
| FY 2022 | \$0 | NA | \$0 | 0.00% | \$64,698,000 | July 1 | \$64,698,000 ^{10/} | \$12,375,300 | \$12,375,300 ^{11/} | |
| FY 2023 | \$126,365,000 ^{12/} | July 9 | \$126,365,000 | 10.00% ^{12/} | \$86,051,800 | Varies | \$89,190,500 ^{13/} | \$62,572,600 | \$62,572,600 ^{14/} | |
| FY 2024 | \$0 | NA | \$0 | 0.00% | \$1,136,100 | January 1 | \$2,272,200 ^{15/} | \$8,967,500 | \$8,967,500 ^{16/} | |

- ^{1/} Funds a 2.0% pay increase for all employees at the Arizona Department of Public Safety (DPS).
- ^{2/} Funds a \$5,000 salary increase for surveyors and program managers in the Department of Health Services' (DHS) Division of Licensing Services.
- ^{3/} Funds a 3.0% pay increase for all sworn officers and civilian staff within the DPS Highway Patrol Division, effective July 1, 2016.
- ^{4/} Funds the first half-year of a 1.5% pay increase for all Supreme Court, Court of Appeals, and Superior Court Justices. The pay raise became effective on January 1, 2017 and will be followed by another 1.5% increase effective on January 1, 2018.
- ^{5/} Funds the OF cost of FY 2017 DPS salary increases and a salary increase for Wildlife Rangers in the Game and Fish Department.
- ^{6/} Funds the first half-year of a second 1.5% pay increase for all Supreme Court, Court of Appeals, and Superior Court Justices. The second year pay raise becomes effective January 1, 2018.
- ^{7/} Funds a 3.0% pay increase for non-Highway Patrol civilian staff in DPS.
- ^{8/} Funds the annualization of the second-year 1.5% pay increase for all Supreme Court, Court of Appeals, and Superior Court Justices. The second year pay raise became effective January 1, 2018. Annual cost of \$195,300 reflected in FY 2018. Also funds a salary increase for the Board of Executive Clemency members, including a 17% increase for the chairman and a 39% increase for the other 4 board members.
- ^{9/} Funds salary increases for select state employees in the Department of Agriculture, Attorney General, Department of Child Safety (DCS), Corporation Commission, Department of Corrections (ADC), Game and Fish Department, DHS, Department of Insurance, Judiciary, Department of Juvenile Corrections (DJC), Department of Liquor Licenses and Control (DLLC), Arizona State Parks Board, DPS and the Department of Transportation (ADOT). See General Provisions section in *FY 2020 Appropriations Report* for more information.
- ^{10/} Funds salary increase for select state employees in the Department of Agriculture, DCS, ADC, Department of Economic Security (DES), DJC, DPS and Department of Water Resources.
- ^{11/} Funds the OF cost of salary increases for select employees in the Parks Board, ADOT, Board of Dispensing Opticians, and Game and Fish Department.
- ^{12/} Funds General Fund cost of a 10% salary increase for all state employees excluding the Universities, judges, and elected officials.
- ^{13/} Funds the General Fund cost of an additional 10% increase for ADC staff (20% total), 10% for DJC (20% total) and 5% for DPS (15% total). Also includes the cost to increase the Supreme Court Chief Justice's salary to \$212,000, other Supreme Court Justices to \$205,000 and Court of Appeals Judges salaries to \$190,000 effective January 1, 2023. Also funds the state's share of the cost to increase Superior Court Judges salaries to \$164,700 effective January 1, 2023. Also includes salary increases above 10% for selected employees in the Department of Agriculture, AHCCCS, DCS, DES, Board of Executive Clemency, DHS, Judiciary, Land Department and the Auditor General. See General Provisions section in the *FY 2023 Appropriations Report* for more information.
- ^{14/} Funds the OF cost of a 10% minimum statewide salary increase and increases above 10% for selected employees at the Pioneers' Home, Corporation Commission, Department of Insurance and Financial Institutions, DLLC and the State Board of Funeral Directors and Embalmers. See General Provisions section in the *FY 2023 Appropriations Report* for more information.
- ^{15/} Funds the cost to increase Superior Court judges salaries to \$180,000 effective January 1, 2024.
- ^{16/} Funds the OF cost of salary increase for selected employees in the Corporation Commission, ADOT and the State Board of Podiatry Examiners. See General Provisions section in the *FY 2024 Appropriations Report* for more information.

SALARY ADJUSTMENTS FOR ELECTED OFFICIALS

| | Jan. 1, 2009 ^{1/} | Jan. 1, 2018 ^{1/} | Jan. 1, 2023 | Jan. 1, 2024 |
|--------------------------------------|----------------------------|----------------------------|--------------|--------------|
| Governor | \$ 95,000 | \$ 95,000 | \$ 95,000 | \$ 95,000 |
| Secretary of State | \$ 70,000 | \$ 70,000 | \$ 70,000 | \$ 70,000 |
| Treasurer | \$ 70,000 | \$ 70,000 | \$ 70,000 | \$ 70,000 |
| Attorney General | \$ 90,000 | \$ 90,000 | \$ 90,000 | \$ 90,000 |
| Superintendent of Public Instruction | \$ 85,000 | \$ 85,000 | \$ 85,000 | \$ 85,000 |
| Corporation Commissioners | \$ 79,500 | \$ 79,500 | \$ 79,500 | \$ 79,500 |
| Mine Inspector | \$ 50,000 | \$ 50,000 | \$ 50,000 | \$ 50,000 |
| Supreme Court Chief Justice | \$ 160,000 | \$ 164,800 | \$ 212,000 | \$ 212,000 |
| Other Supreme Court Justices | \$ 155,000 | \$ 159,650 | \$ 205,000 | \$ 205,000 |
| Appellate Judges | \$ 150,000 | \$ 154,500 | \$ 190,000 | \$ 190,000 |
| Superior Court Judges | \$ 145,000 | \$ 149,400 | \$ 164,700 | \$ 180,000 |
| Legislators | \$ 24,000 | \$ 24,000 | \$ 24,000 | \$ 24,000 |

^{1/} There were no changes in elected officials' salaries between January 1, 2009 and January 1, 2018, and between January 1, 2018 and January 1, 2023.