

**SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 1991 "**  
**(Shown in Nominal Dollars)**

Fiscal Year	General Salary Adjustments					Additional Increases for Selected Classes		
	Dollars Appropriated	Effective Date	Annual Cost	% Salary Adjustment	% Performance Adjustment	Dollars Appropriated	Effective Date	Annual Cost
FY 1991	\$45,550,000	July 1	\$45,550,000	4.50%	-0-	\$2,450,000	July 1	\$2,450,000
FY 1992	-0-	NA	-0-	-0-	-0-	-0-	NA	-0-
FY 1993	\$9,100,000	April 1	\$36,400,000	\$1,000/FTE 2/	-0-	-0-	NA	-0-
FY 1994	-0-	NA	-0-	-0-	-0-	-0-	NA	-0-
FY 1995	\$40,700,000	July 1	\$57,900,000	3.00%	-0-	-0-	NA	-0-
		April 1		2.00%	-0-	-0-		
FY 1996	\$12,700,000	January 1	\$25,400,000	-0-	2.00%	\$3,000,000	January 1	\$6,000,000
FY 1997	\$8,430,000	April 1	\$33,720,000	1% and \$500/FTE 3/	-0-	\$1,500,000	January 1	\$3,000,000
FY 1998	\$22,500,000	October 1	\$30,000,000	2.5% up to \$1,000 4/	-0-	\$3,500,000	October 1	\$4,666,700
	\$18,000,000	January 1	\$36,000,000	-0-	2.50% 5/			
FY 1999	\$19,000,000	January 1	\$38,000,000	-0-	2.50% 5/	\$16,500,000	October 1	\$22,000,000
FY 2000	\$7,206,600	6/ April 1	\$28,820,900	-0-	2.00% 7/	\$1,863,400	January 1	\$3,726,800 8/
FY 2001	\$7,433,100	9/ April 1	\$29,732,400	-0-	2.00% 7/	\$2,248,700	January 1	\$4,497,400 8/

1/ Represents General Fund appropriations. Amounts shown for each salary adjustment reflect the cost in the first fiscal year.

2/ Equates to approximately 4.2%.

3/ Equates to approximately 2.9%.

4/ Equates to approximately 2.44%.

5/ Funds merit increases up to 5%.

6/ An unallocated \$213,400 for Salary Adjustments was transferred to Classification Maintenance Review (CMR) adjustments.

7/ Funds merit increases up to 4%.

8/ Funds adjustments only for the Arizona Department of Administration personnel system.

9/ An unallocated \$157,900 for 4-1-01 Salary Adjustments (along with \$859,100 for FY 2000 annualization) was transferred to CMR adjustments. Of these amounts, \$598,700 for 1-1-01 CMR adjustments is shown in the FY 2001 CMR amount.